



February 13, 2025

The Honorable Stephanie I. Bice
U.S. House of Representatives
1230 Longworth House Office Building
Washington, DC 20515

Dear Congresswoman Bice:

The Fleet Reserve Association (FRA) strongly supports the “Protecting Military Parental Leave Evaluations Act” (H.R. 656), a bill that would improve parental leave for members of the Armed Forces. This important legislation recognizes the unique challenges faced by military families and seeks to provide equitable parental leave benefits to service members.

Enhancing parental leave policies is essential for the well-being of military families, promoting family bonding, and supporting the retention and readiness of our armed forces. By aligning military parental leave with modern standards, H.R. 656 demonstrates a commitment to the health and stability of those who serve our nation.

The Association appreciates your dedication to supporting military families. The FRA point of contact is Theo Lawson, Assistant Director of Legislative Programs, at TheoL@fra.org.

Sincerely,

Phillip Reid
National Executive Director